BUSINESS TEACHER PERSON SPECIFICATION

Area	Essential	Desirable
Qualifications	Degree and teaching qualification	Recent and relevant CPD
General Experience	Relevant experience in teaching business and or if an NQT appropriate degree and relevant teaching practice.	Experience of responsibility for a specific area/activity that includes working with others to achieve a specific goal
Specialist Experience	Comfortable in analysing pupil progress and make effective use of assessment to inform and enable improved pupil progress.	Computer literate with a desire to develop resources for teaching. Familiar with SIMs.
Skills & Knowledge	Pragmatic and analytical approach to problem solving Ability to work closely and cooperatively with Head of Dept. Excellent team player with clear focus on agreed outcomes Ability to communicate effectively with pupils and parents, colleagues and external contacts where necessary in both oral and written form Ability to prioritise work effectively and able to meet deadlines A calm and controlled demeanour. The ability to respond well to pressure, maintain good classroom standards and be able to multi-task efficiently.	Awareness of relevant current changes at GCSE and A level. Experience or awareness of IB.
Welfare	An awareness and understanding of child safety measures within a whole school context.	
Other	Well presented physical appearance. Good health Keen to keep up to date with specialist knowledge and develop responsibilities	Sociable Sense of humour Willing and able to contribute to extracurricular programme; Sports, OTU, Arts.